UnifyHR

Founded: 2013
Location: Irving, TX
Website: www.unifyhr.com

Mission

To provide flexible and affordable services that help employers manage complex employee benefits programs so they can focus on their core business.

Services

ACA Compliance	Billing Services (Direct Bill)	COBRA Administration	Eligibility Verification	Print & Mail Fulfillment

Service Features

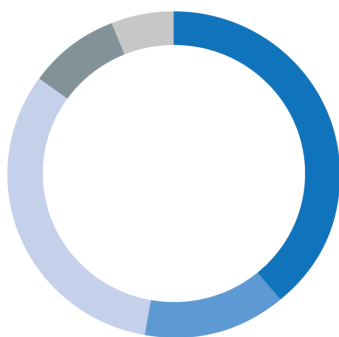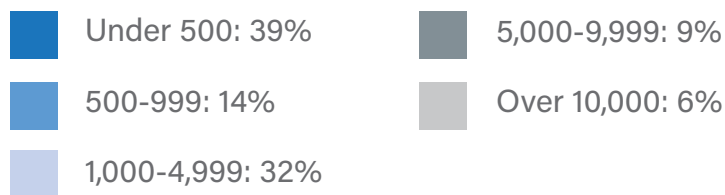| Flexible, configurable business rules and easy data transfer processes	All services managed from a single data set and a single proprietary system	Communications system supports mail, email, text, and outbound calls	Make payments, elect coverage, submit documents, and more – from any device

Client Segments

Clients by Number of Employees

- Under 500: 39%
- 500-999: 14%
- 1,000-4,999: 32%
- 5,000-9,999: 9%
- Over 10,000: 6%

Quick Links

Advisors Webpage: bit.ly/UHRadvisors

Request a Quote: bit.ly/UHRquote

Overview Brochure: bit.ly/UHRbrochure

Request a Demo: bit.ly/UHRdemo

ACA Compliance

Product Options:
Comprehensive, Reporting-only, Letter 226-J Response Support

Key Differentiators:
Look-back and monthly measurement methods; auto-code generation; print, mail and file all forms

Timing:
Must be implemented by October 31 to avoid delays in form generation and IRS filings

Billing Services

Product Options:
Premium billing, collection, and remittance services for all non-COBRA populations

Key Differentiators:
Flexible start-stop, severance, and grace period capabilities; mobile account management

Timing:
Can be implemented any time, but should avoid overlapping with open enrollment

COBRA Administration

Product Options:
All required notices, qualifying event and election processing, premium billing and remittance

Key Differentiators:
Predictive QE, flexible severance capabilities, mobile account management

Timing:
Can be implemented any time, but should avoid overlapping with open enrollment

Eligibility Verification

Product Options:
Complete (full audit), select (newly covered individuals), or both

Key Differentiators:
Customizable attributes and verification rules, submit images of documents using mobile device

Timing:
Can be implemented any time, but ideal time is following completion of annual enrollment

Print & Mail Fulfillment

Product Options:
One-time or ongoing distribution of benefits notices and communications

Key Differentiators:
Date or event-based notices are fully customizable including company logo, notices can be distributed by email

Timing:
Can be implemented any time

Technology

UnifyHR uses Azure, an industry leading cloud solution from Microsoft. This allows us to quickly build, deploy, and manage our proprietary application across a network of data centers supported by Microsoft, making us incredibly nimble, infinitely scalable, and highly secure.

Security

We give our customers peace of mind by ensuring regulatory and operational compliance that is continuously monitored by internal and external parties. We undergo independent reviews, including Type 2 SOC 2 and Type 1 HIPAA/HITECH audits.