

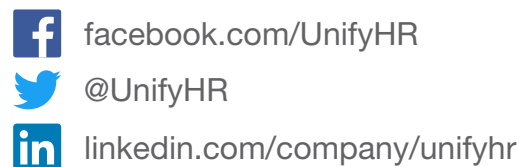
It's the little things that make a big difference

Every benefits administrator offers the same core services. What would ACA services be without generating 1095 forms? Or COBRA without general rights and election notices?

It's the subtle differences – the “little things” you might overlook – that make all the difference.

Features Common to All UnifyHR Services		
Service Feature	UnifyHR	Your Administrator
Dedicated client manager	✓	?
100% U.S.-based services and customer support	✓	?
All services delivered through a single proprietary system using the same data set	✓	?
Robust data access and management reports for transparency and line of sight across services	✓	?
Easy data transfers - we'll even take data from multiple systems	✓	?

ACA Compliance Services		
Service Feature	UnifyHR	Your Administrator
A complete solution: hours tracking, code generation, print and mail notices, IRS filing, and errors and exceptions management	✓	?
We combine data from multiple sources (carriers, HRIS, benefit admin systems, COBRA, etc.) to create a complete ACA picture	✓	?
Support for 3 -12 month lookback, monthly method, or both	✓	?
Non-calendar or multiple plan years support	✓	?
Differing minimum cost plans by populations, including unions	✓	?



COBRA Administration

Service Feature	UnifyHR	Your Administrator
PredictiveQE feature makes COBRA easier than ever	✓	?
Easy-to-understand management reporting, including detailed eligibility reports and premium remittance accounting reports	✓	?
The most advanced subsidy and severance capabilities available - virtually every scenario is supported	✓	?
Notices and communications can easily be customized to include the employer's logo and meet the employer's business requirements	✓	?
Online participant account management and mobile access, including elections and payments	✓	?


Billing Services

Service Feature	UnifyHR	Your Administrator
Configurable system to meet any billing need, including retirees, leave of absence and FMLA, surviving spouse, etc.	✓	?
Easy-to-understand management reporting, including detailed eligibility reports and premium remittance accounting reports	✓	?
The most advanced subsidy and severance capabilities available and flexible start-stop billing capabilities to meet any business rules	✓	?
Notices and communications can easily be customized to include the employer's logo and meet the employer's business requirements	✓	?
Online participant account management and mobile access, including payments	✓	?

Dependent Eligibility Audits

Service Feature	UnifyHR	Your Administrator
Full population, sample population, and ongoing audits	✓	?
Everything is customized for every employer - messaging, logos, document requirements and timeframes	✓	?
Uploading documents couldn't be easier - use a phone or tablet to take a pic and upload or scan and upload using a computer	✓	?
Audit status updates by phone, online, or text messages	✓	?
Fees billed per family unit, not per individual dependent	✓	?

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